

DREAMS Center for Arts Education  
Board of Directors Meeting  
22 July 2020

Call to Order by Board Chair, LaToia Brown at 5:39 PM.

Quorum Established.

**PRESENT:** LaToia Brown, Chair; Jill Morris, Co-Chair; Fidas Reyes, Secretary; Fran Scarlett, Bill Anlyan, Patty Sutton, Marlon Ramos, Kevin Blackburn, Executive Director; Amy Jeffrey, Scribe.

**GUESTS:** Lettie Shumate.

**EXCUSED:** Mike Williams.

**ABSENT:** Maria Speaks, Karson Reed, Melissa Baird, Chasity Chace, Treasurer.

- I. Consent Agenda: June Financials and Board Meeting Minutes unanimously approved.
- II. LaToia introduces our Guest Speaker, Lettie Shumate. Lettie will lead us in a conversation about our work through the lens of racial equity.  
LaToia announces that Amy Grant has resigned from the Board. Jill Morris has stepped into the Co-Chair position and Fidas Reyes has assumed the role of Secretary as per the Executive Committee's vote and unanimous approval on July 21, 2020.
- III. FINANCE – Amy J.:
  - PPP Loan proceeds will cover approximately 3 months of W2 salaries. Forgiveness application not released by bank yet. Expected early August.
  - June P&L with Year End budget results reviewed.
  - Grant Summary report reviewed.
- IV. EXECUTIVE DIRECTOR'S REPORT - Kevin:
  - Reviews ED report highlights since it was sent to all previously by email.
  - Fall classes still uncertain due to COVID-19 but almost certain to at least have a virtual component if not all virtual. We will definitely include a racial equity element in the Fall's theme.
  - Board, Staff and Teaching Artists Racial Equity training date is tentatively set for August 9<sup>th</sup>. This will be a virtual training that lasts all day. Fran asks for more details regarding the training content and what the desired outcomes are. KB replies that Phase One is a deep dive into personal understanding of one's role in racism. KB shares the Institute's website for greater clarity. The desired outcome is that we ensure we are "doing it right" and that we are all participating. Bill inserts his concern regarding full participation of the entire Board. LaToia states she will personally reach out to each individual board member so an informed decision about the training date can be made.
- V. FUNDRAISING - LaToia:

- No events scheduled at this time. Any and all fundraising ideas are welcomed! Please email anyone on the Fundraising Committee.

VI. RACIAL EQUITY COMMITTEE - Bill:

- The Committee has met a couple of times and Bill perceives this group as committed as any to bringing racial equity to DRAMS and asks for each member to make a deep commitment to this goal.
- LaToia and Bill are Co-Chairs and one or more board members will be asked to join.

VII. LETTIE SHUMATE: PLEASE REVIEW RECORDING OF LETTIE'S PRESENTATION SEND VIA EMAIL BY KEVIN.

VIII. NEW BUSINESS: None.

MEETING ADJOURNED AT 7:20 PM.

Amy Jeffrey  
Scribe for Board Secretary