

DREAMS Center for Arts Education
Board of Directors Meeting
16 December 2020

Call to Order by Board Chair, LaToia Brown at 5:35 PM.

Quorum Established.

PRESENT: LaToia Brown, Chair; Jill Morris, Co-Chair; Fidias Reyes, Secretary; Melissa Baird, Bill Anylan, Marlon Ramos, Maria Speaks, Lettie Shumate, Kevin Blackburn, Executive Director; Amy Jeffrey, Scribe.

ABSENT: Patty Sutton, Fran Scarlett, Mike Williams, Patty Sutton.

- I. Consent Agenda: November Financials and Board Meeting Minutes unanimously approved.
 - LaToia thanks Chasity for her service as her term has now ended.
- II. EXECUTIVE DIRECTOR’S REPORT – Kevin:
 - Please refer to report sent via email.
 - Will keep everyone informed regarding the start of classes in January.
 - We will begin having a guest for each board meeting – staff, teaching artist or student.
 - An anonymous donor recently gave \$5k in gift cards for families and teaching artists.
 - Giving Tuesday was a big success and raised awareness of DREAMS. Thank you to everyone who supported the fundraiser!
- III. FINANCES & OPERATIONS – Amy J.:
 - Please see report sent via email.
- IV. FUNDRAISING – LaToia and Kevin:
 - Jamie planned and executed a seamless Giving Tuesday campaign!
 - In January, the virtual Benefit Breakfast committee will meet, and some new non-Board members will be joining that subcommittee.
 - The #ArtSustains contest planning is well underway. This is more about visibility and engagement than raising money.
 - Please review the Fundraising Plan that will be sent to you via email in January.
 - Please also remember to share about DREAMS with as many people as you can during this holiday season.
- V. RACIAL EQUITY – Lettie and Bill:
 - Met yesterday and discussed some ideas for something along the lines of a “summit” in Spring 2021 – full Board meeting to discuss ideas about how DREAMS effects anti-racism.
 - The 3 components of DREAMS’ mission statement help us define how we combat systemic racism. Committee to really dig deeper into the “how’s and why’s.”
 - LaToia suggests perhaps this “summit” could be in person at DREAMS in the Garage in February and be combined with regular BoD meeting.

VI. NOMINATING COMMITTEE – Jill:

- Nothing to report now but still pursuing one contact.
- Please make suggestions for a new Treasurer.

VII. FINANCE COMMITTEE –Kevin:

- Reviewed and passed Mid-year Budget Revision.
- Investments are doing very well due to the slight increase in aggressiveness and the current market.
- Bill inserts that this should continue in 2021.

VIII. OLD BUSINESS: None.

IX. NEW BUSINESS:

- LaToia will be emailing the Executive Director's annual review in January.
- Kevin shares that Mike texted him during the meeting to say that he approves the reports.

X. MEETING ADJOURNED AT 6:14 PM.

Amy Jeffrey
Scribe for Board Secretary